Lead Member/Ambassador Feedback Form 2016/17

Lead Member/Ambassador: Sharon Sullivan

Area of Responsibility: People and Organisational Development

Supporting Officer: Nick Mernock

Number of meetings taken place between Lead Member/Ambassador and Supporting Officer during the year:

2 (plus attendance at various Station Visits and Staff Engagement Days)

1. **Please outline the nature of the meetings and any agreed outcomes, including any information, guidance and updates which have been provided to you with regard to developments in your area of responsibility**.

Outline Nature of Meetings:	Scrutiny of strategic direction of the Department and the ongoing issues raised during staff engagement events.

Agreed Outcomes	
(i)	Further reduction in sickness absence figures
(ii)	Continued development of the Apprenticeship programme
(iii)	Expansion of positive action processes to ensure MFRS is fully inclusive with all communities in the area
(iv)	Seeking ways to avoid compulsory redundancies whilst still addressing future budget constraints

2. **What other meetings within Merseyside Fire and Rescue Authority or Partners, do you attend which have an influence on your Lead Member/Ambassador Area?**

(i)	Policy and Resources
(ii)	Audit & Scrutiny Sub-Committee
(iii)	Station Visits and Staff Engagement Days

3. What has been the main benefit to you or the Authority of your appointment in this role?

I am very proud to be Lead Member for People and Organisation. Engaging with front line staff at fire stations through visits enables me to feedback the concerns and needs to the chain of command. Having our member's engagement days also enables us to speak to back room staff and once again listen to their concerns also and feedback.

4. Any other comments you would like to add

I have found this role satisfying and have enjoyed engaging with staff within the organisation.

These are worrying times for all of us regarding job security. Working together, listening, taking on board suggestions from all employed at M F R is a healthy inclusive approach to letting all know how valued they are. The committee's staff are wonderful, thanks also to Nick Mernock for giving me regular updates. All the trade unions must be applauded for the way they work with us, and the leadership from the Chief and Deputy Chief Fire officers is outstanding.